

With the launch of the Management Plan for the implementation of a Management System for Health and Safety in the Workplace, the General Management of **TECNOSERVICE IMBALLAGGI SRL** undertakes to verify, with renewed attention, the needs and expectations of customers, staff, and supervisory bodies in the provision of the activities carried out, namely:

Production on behalf of customers of flexible tapes for screening and taping of electrical cables and transformers, and for food packaging.

transforming these into requirements to improve the safety of its processes and work activities carried out at its production site.

The Integrated Management System for Safety at Work UNI EN ISO 45001:2018

TECNOSERVICE IMBALLAGGI SRL sets itself the primary objective of adopting the safety policy as an indispensable element to safeguard the safety and health of personnel inside and outside the company organization.

It is the will of **TECNOSERVICE IMBALLAGGI SRL** to operate in compliance with the safety of its employees, its customers and the people who live near its operating sites, preventing the occurrence of accidents and mitigating any possible harmful effects on people.

TECNOSERVICE IMBALLAGGI SRL is committed to monitoring the safety standards of its suppliers and partners in order to improve the general safety context of the production system in general.

TECNOSERVICE IMBALLAGGI SRL has established a Safety Management System "SGSL" in order to ensure that its activities are carried out in safe conditions, inspired by the principles of this Safety Policy expressed by the company Management.

TECNOSERVICE IMBALLAGGI SRL, adopting the principle that the safe operation of a given piece of equipment depends on overall management criteria, aims to consider the SGSL as an integral part of the company's integrated management system "SGSL".

TECNOSERVICE IMBALLAGGI SRL develops, issues and implements health and safety plans. The Management, in order to continuously improve training within the organization, in order to develop a "culture of safety" and to obtain a series of advantages and savings such as:

- ⇒ elimination of injuries,
- ⇒ prevention of the onset of occupational diseases,
- ⇒ elimination of turnover for the replacement of injured and sick workers,
- ⇒ reduction of insurance costs,
- ⇒ reduction of the risk of administrative and criminal sanctions,

- ⇒ ensure the commitment and participation of workers and their representatives in the choice and application of procedures and everything concerning health and safety in the workplace,
- ⇒ full application of TU 81/08, Legislative Decree 106 3 August 2009 and subsequent ones,
- has created a corporate safety management system to meet legislative requirements, obtaining further improvements in management. The reference standard adopted is UNI EN ISO 45001:2018 Occupational health and safety management systems.

In order to ensure the implementation of the Health and Safety at Work Policy, TECNOSERVICE IMBALLAGGI SRL undertakes to:

- **monitor all activities that affect the safety of its workers and suppliers, in order to improve the general context in terms of OSH;**
- **collect and analyze data that allow for the definition and implementation of appropriate preventive actions aimed at eliminating the causes of potential non-conformities;**
- **fuel staff motivation by implementing professional growth programs, aimed at every company level, and raising awareness of the culture of health and safety in the workplace;**
- **optimize the overall efficiency of the company through accurate and continuous management of resources.**

Rev	The General Management	
00	01/09/2024	Matteo Bergamini